



JOB DESCRIPTION

TITLE	Wadsley Church Youth Team Leader
EMPLOYER	Wadsley Church PCC
RESPONSIBLE TO:	Wadsley Church vicar
SALARY:	£24,960 pro rata (initially £18,720 pa)
HOURS:	Initially 30 hours per week; These will be spread across Sundays and 2 evenings with some daytime work for staff time and admin/planning and working in local Schools.

Wadsley Church is a growing church in North West Sheffield. We LOVE teenagers and our youth are a really important part of the church family. We are passionate about seeing the next generation grow in their relationships with Jesus and are looking for a new youth leader to oversee our work with 11-18s.

We currently have a youth programme that consists of a Sunday morning discipleship group, a Wednesday evening outreach project and two discipleship groups that meet in the week. These are led by an amazing team of volunteer youth work heroes who are looking for a new leader.

We also have an opportunity to do lots more, there are lots of new young people joining the church at the moment as well as invitations to support local schools so it is a very exciting time to join the team!

1 GENERAL SCOPE OF RESPONSIBILITIES

The key responsibilities of the role are:-

- Developing vision and strategy for missional youthwork across the parish of Wadsley
- To run high quality youthwork with both young people who feel they are part of the church family and those who are currently not involved with church life, providing a safe community where young people will grow closer to Jesus

- To call, equip, release and support a youth team.

2 KEY TASKS

- To coordinate the discipleship of Wadsley church's teenagers, both on Sundays and in mid-week discipleship groups.
 - o To multiply the mid-week discipleship groups from 2 to 4.
 - o To run regular youth socials and trips including engagement with whole-church events.
 - o To establish an annual youth weekend away.
 - o To facilitate spiritual growth in young people including deepening relationships with God and growth in mission and evangelism
- To coordinate and pioneer effective missional youthwork that reaches unchurched young people and builds new communities.
 - o To create a safe and welcoming youth community for young people in the area to belong and explore their faith.
 - o To build strong links with local families.
 - o To create a strong connection between the church family and the local young people.
- To establish Schools work in local schools
 - o To run Christian Unions in local schools
 - o Provide assemblies and lessons teaching the Christian faith
 - o Provide pastoral support and resource to local schools.
- To create a leadership pipeline that raises up both young people and adult team and trains them as leaders.
- Such other duties as may reasonably be required commensurate with the responsibilities of the post.
 - o Support the wider ministries and worship life of the church.
 - o Join with the staff team for training and support.
- A commitment to working according to the safeguarding policies of Wadsley Parish Church and the Diocese of Sheffield.

3 Person Specification (gifts and skills)

Wadsley church youth worker leader will need to be able to demonstrate the following;

- A thorough, balanced and mature understanding of the Christian faith, compatible with the basis of a charismatic evangelical faith and based on personal experience as a follower of Jesus Christ.
- A heart and passion for teenagers and for missional discipleship.

- The ability to pioneer new initiatives, with creative imagination and the ability to follow through into action.
- The ability to recruit, lead and develop team, including effective communication and delegation as well as investing in their team.
- Ability to build relationships with young people and across the age ranges and from different cultural and socio-economic backgrounds. They will need to be culturally aware and able to adapt to different missional situations within which they find themselves.
- Leadership: They will be able to cast vision, lead strategically and try new things whilst adhering to the values of Wadsley Church. They will be a person who responds well to being led and can also lead others by example.
- Excellent interpersonal skills, they will have a warm personality and be able to get on with other people, including those who are different from themselves.
- Strong organizational skills and a willingness to work flexible hours; they will have ability to balance priorities and make sound decisions and have a healthy work/life balance
- Ability to manage a budget and raise finances for the work.
- Be a committed member of Wadsley Church, fully involved in our church life and discipleship structures and sharing our values.